



## General Announcement

Form Version 8.2 (Enhanced)

Submitted by SYARIKAT TAKAFUL MALAYSIA on 01/10/2014 05:18:52 PM

Reference No ST-140918-51424

### Submitting Investment

**Bank/Advisor**  
(if applicable)

**Submitting Secretarial Firm**  
(if applicable)

**Company name \*** SYARIKAT TAKAFUL MALAYSIA  
BERHAD  
**Stock name \*** TAKAFUL  
**Stock code \*** 6139  
**Contact person \*** MOHAMAD ASRI YUSOFF  
**Designation \*** COMPANY SECRETARY

**Type \***  Announcement  Reply to query

**Subject \*** OTHERS  
(Note : INFORMATION ENTERED IN THE DESCRIPTION FIELD WILL BE DISPLAYED AS THE TITLE OF THE ANNOUNCEMENT IN BURSA MALAYSIA'S WEBSITE)

### Description :-\*

(Note : Please enter the announcement description in this field and the announcement details in the Announcement Details/Table Section or attach the full announcement details as an attachment)

SYARIKAT TAKAFUL MALAYSIA BERHAD ("TAKAFUL MALAYSIA")

LONG-TERM INCENTIVE PLAN OF UP TO TEN PERCENT (10%) OF THE ISSUED AND PAID-UP SHARE CAPITAL OF TAKAFUL MALAYSIA FOR THE ELIGIBLE EMPLOYEES AND EXECUTIVE DIRECTORS ("ELIGIBLE EMPLOYEES") OF TAKAFUL MALAYSIA AND ITS SUBSIDIARIES ("TAKAFUL MALAYSIA GROUP") ("LTIP")

### Announcement Details/Table Section :-

(This field is for the details of the announcement, if applicable)

We refer to the previous announcements dated 15 March 2013, 25 March 2013, 2 April 2013, 8 July 2013, 24 July 2013, 20 August 2013 and 26 August 2014 in relation to the LTIP.

Pursuant to Paragraph 9.19(51) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Listing Requirements"), Takaful Malaysia has today made the second grant of 460,100 new ordinary shares of RM1.00 each in Takaful Malaysia ("Takaful Malaysia Shares") under the LTIP Performance Share Plan ("PSP 2<sup>nd</sup> Grant 2014") to the Eligible Employees of Takaful Malaysia Group, the details of which are set out in the table below:-

No.	Description	LTIP
1.	Date of 2 <sup>nd</sup> Grant	1 <sup>st</sup> October 2014
2.	Exercise price	Not applicable as the Takaful Malaysia Shares will be issued upon vesting to the Eligible Employees at no

		further cost, upon achieving applicable performance measurements
3.	Number of Takaful Malaysia Shares granted*	460,100 Takaful Malaysia Shares under Performance Share Plan (“PSP”)
4.	Closing market price of Takaful Malaysia Shares on the Date of 2 <sup>nd</sup> Grant	RM 12.58
5.	Vesting Date	PSP – over 2.5 years from the date of 2 <sup>nd</sup> Grant, with vesting on 1 April 2017

**Note:**

\* *In determining the total number of Takaful Malaysia Shares to be granted to each Eligible Employee, the LTIP Committee has taken into consideration amongst others, the Eligible Employee’s individual performance and achievement, seniority (denoted by corporate rank), the total shareholders’ return, potential for future development and contribution to the long-term success and development of the Takaful Malaysia Group.*

The total number of Takaful Malaysia Shares granted including 128,200 Takaful Malaysia Shares under PSP granted to Dato’ Mohamed Hassan Md. Kamil, the Group Managing Director of Takaful Malaysia.

This announcement is dated 1 October 2014.

**Attachment(s):- (please attach the attachments here)**